

MIDLAND PARK PUBLIC SCHOOLS

Midland Park, New Jersey 07432

# **ORDER OF BUSINESS FOR June 20, 2023 PUBLIC MEETING**

## CALL TO ORDER

### PLEDGE OF ALLEGIANCE

### OPEN PUBLIC MEETING ACT STATEMENT

"Adequate notice of this meeting was provided as specified in the Open Meeting Act. Notices of this Meeting were sent to The RECORD, RIDGEWOOD NEWS, and to the Midland Park Borough Clerk for the 2023 elective year. A notice was also posted inside the office of the Midland Park Board of Education in a place reserved for such announcements. The Board announces that under its long-standing policy, it will not discuss in public any comments made by members of the public concerning individual staff members or students."

ROLL CALL

PRESIDENT'S REPORT Mr. Brian McCourt

#### **Mission Statement**

The Midland Park School District as part of a strong, dedicated community, provides its students with a comprehensive, adaptive education aligned to 21<sup>st</sup> century knowledge and skills needed for success in college and career. The district maximizes all resources to empower students to realize their individual worth and responsibility, with the expectation they achieve the New Jersey state standards at all grade levels.

SUPERINTENDENT'S REPORT Dr. Marie Cirasella

Student Representative to the Board – (Declan Feehan)

Open to the Public: **COMMENTS** only for action items on the agenda.

### BOARD MOTIONS

1. Approve the minutes of the following regularly scheduled public meetings held on:

May 2, 2023 May 16, 2023

2. Approve the establishment of Petty Cash funds for the 2023-2024 school year for each of the following locations, specified in Policy Book Section 6620, as follows:

| Superintendent's Office           | \$100.00 |
|-----------------------------------|----------|
| Business Administrator's Office   | \$100.00 |
| Midland Park Jr. /Sr. High School | \$200.00 |
| Highland School                   | \$100.00 |
| Godwin School                     | \$100.00 |
| Special Services Department       | \$200.00 |
| Continuing Education              | \$300.00 |
| Curriculum Office                 | \$100.00 |

3. Authorize the Superintendent to hire staff over the summer months with retroactive Board approval.

# +4. Approve the submission of the updated Safe Return to Schools Plan in accordance with state requirements.

A. <u>Personnel</u> - (M. Cirasella)

Board resolutions related to hiring for the 2022-2023 school year will be on an emergency basis, pursuant to N.J.S.A. 18A:6-7.1, N.J.S.A. 18A:39-17 and/or N.J.S.A. 18A:6-4.13, as applicable.

- 1. Approve Marie Theodorides as the Midland Park Community School Before and After School Child Care Program Coordinator for the 2023-2024 school year, effective September 1, 2023 through June 30, 2024.
- 2. Approve the summer hours for the following Midland Park Community School program staff:

| Jo Ann Francolino | Program Co-Coordinator/Financial Manager for up to 150   |
|-------------------|--|
|                   | additional hours   |
| Beth Kasbarian    | Youth Program Coordinator for up to 150 additional hours |

3. Approve the summer hours for the following Secretaries, for up to 20 additional days each:

| Michele Callesano | Highland Secretary to the Principal              |
|-------------------|--|
| Barbara Rasmussen | High School Secretary to the Principal           |
| Christina Scott   | Godwin Secretary to the Principal                |
| Carol Weaver      | High School Secretary to the Assistant Principal |

- 4. Approve the appointment of Danielle Bache as the Affirmative Action & Title IX Officer, effective July 1, 2023 through June 30, 2024.
- 5. Approve the appointment and stipend in the amount of \$2,000 for Nicholas Capuano as the School Security Specialist for the 2023-2024 school year.
- 6. Approve the summer hours for the following appointments for Highland S.O.A.R. Academy, to be paid 100% through ESSER III funds per Schedule D of the MPEA Agreement, effective July 10 July 27, 4 days per week, not to exceed 36 hours.

| Debbie Lelinho   | (Grade 3/4) - Math     |
|------------------|------------------------|
| Traci Audino     | (Grade 3/4) - ELA      |
| Jenna Abballe    | (Grade 5/6) - Math     |
| Christine Hirsch | (Grades 5/6) - ELA     |
| Maureen O'Hara   | (Substitute if needed) |

Approve the summer hours for the following appointments for Godwin S.O.A.R. Academy, to be paid 100% through ESSER III funds per Schedule D of the MPEA Agreement, effective June 10 – July 27, 4 days per week, not to exceed 36 hours.

| Stacy Boufford  | Kindergarten          |
|-----------------|-----------------------|
| Caitlin Neville | 1 <sup>st</sup> Grade |
| Holly Neville   | 2 <sup>nd</sup> Grade |

8. Approve the summer hours for the following Child Study Team members to work up to 10 days each during the months of July and August 2023. They will be paid as per Schedule D of the MPEA contract:

| Christy Kearney    | Learning Disabilities Teacher/Consultant |
|--------------------|--|
| Jennifer Liss      | School Social Worker                     |
| Catherine Prinsell | School Psychologist                      |
| Emily Trent        | School Psychologist                      |
| Pamela Vermaas     | Learning Disabilities Teacher/Consultant |

- 9. Approve the employment contract for Stacy Garvey, Business Administrator/Board Secretary for the 2023-2024 school year, as approved by the Interim Executive County Superintendent.
- 10. Approve the summer hours for the following Certified School Nurse to review student records to ensure that required immunizations are complete prior to the start of school. They will each work for two additional days, not to exceed 15 hours, and will be paid as per Schedule D of the MPEA contract:

Karen Corcoran Lauren Fenning

- 11. Approve the summer hours for Karen Corcoran, Certified School Nurse, for the physical examinations/health related paperwork for the Athletic teams. She will be paid as per Schedule D of the MPEA contract, not to exceed 7 days.
- 12. Approve the appointment of the following HIB positions for the 2023-2024 school year. They will be paid a stipend of \$630.00, as per Schedule F of the MPEA contract:

| Craig Rush     | District Anti Bullying Coordinator                         |
|----------------|--|
| Margaret Owens | Midland Park Jr./Sr. High School Anti Bullying Specialist  |
| Kelly Scala    | Godwin/Highland Elementary School Anti Bullying Specialist |

- 13. Approve the appointment of Danielle Vandenberghe as the Option II Coordinator at the high school for the 2023-2024 school year. She will be paid a stipend of \$1,786.00, as per Schedule F of the MPEA contract.
- 14. Approve the following staff to work at the Midland Park Continuing Education Park Players Summer Theater Workshop starting on July 11, 2023 through July 28, 2023:

Mattia Thomson (Volunteer/CIT) Julianne Quinn (Volunteer/CIT) Declan Feehan (Counselor)

15. Approve the summer hours for the following staff at Midland Park High School guidance department, during the months of July and August 2023. They will be paid as per Schedule D of the MPEA Agreement.

Margaret Owens – Guidance – up to 91 hours Amelia Rodgers – Guidance – up to 21 hours Craig Rush – SAC – up to 12 hours

16. Approve the following aides to work for the Midland Park Community School Before and After School Child Care Program for the 2023-2024 school year:

Marissa Gordon LaTaya Sinclair

- 17. Approve Mackenzie Kamp as the Assistant Director at the Midland Park Continuing Education Park Players Summer Theater Workshop starting on July 11, 2023 through July 28, 2023.
- 18. Approve the building transfer of employee #0193 from Godwin to Highland School, effective September 1, 2023.
- +19. Approve the staff appointments for the Extended School Year Program, effective July 5, 2023 through July 27, 2023, as per the attached appendix. <u>A-19</u>

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+20. Approve the following appointments as summer Custodial/Maintenance workers, pending submittal of required paperwork and Criminal History Review. They will be paid at the approved hourly rate, effective June 22, 2023 through August 31, 2023:

| Luke Brogan          | Julianna Butler        |
|----------------------|------------------------|
| Christopher Canellas | Ryan Clark             |
| Brayden Crean        | <b>Michael Feuilly</b> |
| Daniel Formicola     | Jorge Hernandez        |
| Liam McElwain        | Sean Peterson          |
| Mary Rodriguez       | Joshua Schott          |
| Ralph Warner         | Dylan Zikos            |
| Tyler Zikos          | -                      |

- +21. Approve the appointment of Katy Hildebrand as a Kindergarten teacher at Godwin School She will be paid a salary of \$51,500 (BA Step 1 on the MPEA salary guide), effective September 1, 2023 through June 30, 2024.
- +22. Approve the appointment of Riley Murray as a 2<sup>nd</sup> Grade teacher at Godwin School. She will be paid a salary of \$54,999 (MA Step 1 on the MPEA salary guide), effective September 1, 2023 through June 30, 2024.
- +23. Approve the appointment of Jennifer Amoroso as a 2<sup>nd</sup> Grade Special Education teacher at Godwin School. She will be paid a salary of \$51,500 (BA Step 1 on the MPEA salary guide), effective September 1, 2023 through June 30, 2024.
- +24. Approve the following aides to work for the Midland Park Community School Before and After School Child Care Program for the 2023-2024 school year, effective September 1, 2023 through June 30, 2024:

| Ava Agrati         | Jeanne Bartlam   |
|--------------------|------------------|
| McKenzie Cieri     | Anthony Cornetta |
| Gabriella DelValle | Janet Dribnack   |
| Nareka Hartmann    | Vinnette Komjian |
| Linda Loken        | Felicia Robinson |
| Christina Scott    | Samantha Tuozzo  |

+25. Approve the appointment of the following as substitute bus aides, effective July 1, 2023 through June 30, 2024.

Craig Irvolino Kris Jaje Anthony Papapietro

- +26. Approve the appointment of Ligia Gomez as a part-time Bus Aide. She will be paid at the approved hourly rate, effective September 1, 2023 through June 30, 2024.
- +27. Approve the Fall & Winter Coaches at the High School for the 2023-2024 school year, as per the attached appendix.

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- +28. Approve the appointment of Lisa McNerney as a substitute Athletic Trainer for the 2023-2024 preseason and school year.
- +29. Approve an unpaid maternity leave extension of Employee #1821 for the 2023-2024 school year.
- +30. Approve the increase in salary for Meghan Martinez from \$75,250 (MA Step 10) to \$86,850 (MA +30 Step 10), effective September 1, 2023.
- B. <u>Finance Committee</u> (J. Canellas, Chairperson)
- 1. Approve the following resolution:

RESOLVED: That pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of May 31, 2023, after review of the Secretary's monthly financial report (appropriations section), and upon consultation with the appropriate District officials, to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13 (b), and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year, subject to the conditions of P.L. 1701.

- 2. Approve the following block motion:
  - a. May 2023 direct pays in the amount of \$479,340.64.
  - b. May 2023 Continuing Education claims in the amount of \$108,690.97.
  - c. May 2023 Cafeteria claims in the amount of \$52,025.34.
  - d. First May 2023 payroll in the amount of \$690,445.73.
  - e. Second May 2023 payroll in the amount of \$695,421.52.
  - f. June 2023 claims in the amount of \$323,273.27.
  - g. First June 2023 payroll in the amount of \$790,105.41.
- 3. Approve the cash reports and the Board Secretary's Report for the period May 1 31, 2023, as per the attached appendix.
- 4. Approve the transfers among accounts for the period May 1 31, 2023, as per the attached appendix.
- 5. Approve the Annual IDEA Agreement between the Bergen County Special Services School District and Midland Park Public School District for the provision of educational services for non-public school students through IDEA funding for the 2023-24 school year.

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6. Approve the tuition rate for out-of-district students to attend the Midland Park Public Schools for the 2023-2024 school year, as follows:

Pre/K- \$19,118Grades 1-5- \$22,986Grades 6-8- \$22,732Grades 9-12- \$28,899

7. Approve the following resolution for the transfer of current year surplus to reserve:

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Midland Park Board of Education wishes to deposit anticipated current year surplus into a Capital Reserve account at year end, and

WHEREAS, the Midland Park Board of Education has determined to retain as yearend unreserved undesignated fund balance for the year end June 30, 2023 an amount not-to-exceed the state mandated 2% cap plus an additional \$275,000.00; with the excess above this amount, in an amount not to exceed the maximum allowable amount defined by the district's Long Range Facility Plan is to be transferred to the Capital Reserve Account subject to the verification upon completion of the Audit;

NOW, THEREFORE BE IT RESOLVED, by the Midland Park Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- 8. Authorize the Business Administrator to cancel outstanding checks in the various accounts, in accordance with the Auditor's recommendations, as per the attached appendix. <u>B-8</u>
- 9. Approve the schedule of tax payments request from the Borough of Midland Park for the 2023-2024 school year, as per the attached appendix.
- 10. Approve the agreement with StageWorks Theatre Group, Inc. to produce the Midland Park Jr./Sr. High School musical for the 2023-24 school year, at a rate of \$21,360.
- 11. Approve the appointment of Lerch, Vinci, & Bliss, LLP, to provide auditing services for the fiscal year ended June 30, 2023 and accountant for non-audit advisory services at the contract fees and billable rates as per the engagement agreement.
- +12. Approve the contract for in-school nursing services by Bayada Home Health Care, Inc., effective July 1, 2023 through June 30, 2024 at the rate \$65 per hour for RN services and \$65 per hour for LPN services for classified elementary school student #1.

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- +13. Approve the contract for in-school nursing services by Bayada Home Health Care, Inc., effective July 1, 2023 through June 30, 2024 at the rate of \$65 per hour for RN services and \$65 per hour for LPN services for classified elementary school student #2.
- +14. Approve the Contract for in-school nursing services between Bayada Home Health Care, Inc., and the Midland Park Public Schools to provide substitute Registered Nurses on a substitute basis, effective July 1, 2023 through June 30, 2024 at the rate of \$65 per hour for RN services.
- +15. Approve the membership resolution in the New Jersey Interscholastic Athletic Association for the 2023-2024 school year.
- +16. Approve the Joint Transportation Agreement between the Midland Park Public School District and the Camden County Educational Services Commission for the 2023-2024 school year.
- +17. Approve the Software License Agreement with Linkit! and the Midland Park School District for Grades K-6, effective July 1, 2023 through June 30, 2024 in the amount of \$12,178.
- +18. Approve the Agreement for per diem Athletic Training Services between SD Gameday and the Midland Park School District, effective, August 1, 2023 through June 30, 2024.
- +19. Approve the Bergen County Special Services contract for services required under Chapters 192 and 193 of the Laws of 1977 for the 2023-2024 school year.
- +20. Approve the clinical staffing agreement between Horizon Healthcare Staffing and the Midland Park Board of Education to provide a full range of staffing services on an as-needed basis, effective July 1, 2023 through June 30, 2024.
- +21. Approve Educational Translation Services, Inc., for translation and interpretation services. Their fee is \$150.70 per hour for the 2023-2024 school year.
- +22. Approve the Cafeteria price lists for the 2023-2024 school year, as per the attached appendix.
- +23. Approve the following service providers for July & August:

| Franny Renshaw  | ABA Therapist/Consultant    | \$125.00 per hour |
|-----------------|-----------------------------|-------------------|
| Amanda Parsons  | ABA Home Program            | \$170.00 per hour |
| A New Day       | ABA Home Program            | \$125.00 per hour |
| Joan Moscarello | Occupational Therapist      | \$110.00 per hour |
| Mellissa Bengal | Speech Therapist            | \$110.00 per hour |
| Julia Bean      | Physical Therapist          | \$110.00 per hour |
| 123 ABA         | <b>Parent/Home Training</b> | \$75.00 per hour  |

+24. Approve Good Talking People to provide social skills support, for a special education student, two week session at a rate of \$1,425.00.

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# +25. Approve Bergen County Special Services to provide transition job coaching at a rate of \$80.00 per hour.

### C. <u>Curriculum Committee</u> – (M. Thomas, Chairperson)

1. Approve the transportation and placement of a classified school student at ECLC of New Jersey, a private school for students with disabilities, from July, 2023 through June 30, 2024.

### +2. Approve the following staff member requesting workshop attendance:

| Name           | Workshop                             | Location     | Cost    | Date           |
|----------------|--------------------------------------|--------------|---------|----------------|
| Eurico Antunes | Genetec Support Certification        | Secaucus, NJ | \$2,028 | 9/12-<br>15/23 |
| Morgan Altemus | AP English Language &<br>Composition | On-line      | \$495   | 7/10-<br>13/23 |

- +3. Approve the decommissioning of 24 Physics books from the High School.
- +4. Approve the recommendation of the Director of Special Services for the special education placements and transportation for the Extended School Year 2023, as per the attached appendix.

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D. <u>Policy Committee</u> – (S. Criscenzo, Chairperson)

### +1. Approve the following Mandated Policies, as per the attached appendices:

| a. Board Member Orientation and Training                                      | Policy Section 0144 | D-1a |
|---|---------------------|------|
| b. Use of Corporal Punishment   | Policy Section 3217 | D-1b |
| c. Use of Corporal Punishment (New)   | Policy Section 4217 | D-1c |
| d. Citizens Advisory Committees   | Policy Section 9140 | D-1d |
| Annuary the following naviged Mandated Deliev, as now the attached announding |                     |      |

- +2. Approve the following revised Mandated Policy, as per the attached appendix:
  - a. School District Security Policy Section 7440 D-2a
- E. <u>Legislative Committee</u> (Dr. Marie Cirasella)

F. <u>Buildings & Grounds Committee</u> – (N. Eliya, Chairperson)

### +1. Approve the submission of the application for Toilet Room Facilities for Early Intervention, Pre-Kindergarten and Kindergarten Classrooms in the Godwin School to the NJ Department of Education.

- G. <u>Negotiations Committee</u> (R. Formicola, Chairperson)
- H. <u>Technology & Public Relations Committee</u> (M. Thomas, Chairperson)
- I. <u>Town Council Committee</u> (B. McCourt, P. Fantulin)
- J. <u>Diversity Committee</u> (C. Dell'Aglio, Chairperson)

### K. Liaison Committee

High School PTA - (C. Dell'Aglio)

Elementary School PTA- (P. Fantulin)

Booster Club – (R. Formicola)

Performing Arts Parents – (P. Triolo)

Special Education – (M. Thomas)

Education Foundation – (S. Criscenzo)

Board of Recreation – (J. Canellas)

Continuing Education Program – (N. Eliya)

L. <u>Old Business</u>

### M. <u>New Business</u>

Motion to go into closed session before the meeting of July 18, 2023, for the purpose of reviewing the hiring of personnel, legal updates and confidential student HIB case reviews.

<u>Open to the Public</u> - general <u>COMMENTS</u> only at this time are to be directed to the Board President.

Motion to Adjourn